

Chief Financial Officer

Five County Association of Governments · Southwestern Utah

Are you a finance leader who would rather be a strategist than a scorekeeper? The Five County Association of Governments is looking for a Chief Financial Officer who will be a true resource, to our Executive Director and to every one of our program departments. We do not need someone to just record what has already happened; we need a partner who will tell us what the numbers mean, what is coming, and what to do about it.

ABOUT US

The Five County Association of Governments serves Beaver, Garfield, Iron, Kane, and Washington counties. Through a wide range of programs (senior nutrition and aging services, energy assistance and weatherization, community and economic development, planning, CDBG and CIB administration, EDA economic development, transit, childcare, and hazard mitigation and emergency management), we help local governments and residents across southwestern Utah access resources they could not reach on their own.

THE ROLE

This is not a back-office bookkeeping job. Yes, manage the agency's accounting, budgeting, treasury, and audit, with staff to handle the day-to-day transactions. What makes this role different is the expectation that you will get out of the ledger and into the work: sitting down with program directors, helping them build and manage budgets, decoding grant and Uniform Guidance requirements, forecasting the cost of new initiatives, and turning our numbers into insight the whole organization can use.

You will be the person the Executive Director depends on for candid financial counsel, and the person a program manager can call when they are not sure how to fund something. If you like having a strategic role in the organization and enjoy helping others succeed, you will thrive here.

This is a build role. The AOG is grant-funded, operates on reimbursement, and carries limited reserves. Cash flow, timely drawdowns, and financial resilience are immediate challenges. We have begun moving toward electronic financial systems, including efficient, automated, well-controlled accounting, payables, and card processing. If you enjoy strengthening systems and helping an organization build a solid financial foundation, this role offers meaningful work.

WHAT YOU WILL DO

- Partner with program directors as their go-to financial advisor on budgeting, forecasting, grant compliance, and planning.
- Give the Executive Director clear analysis and honest counsel on budgets, funding strategy, reserves, and risk.
- Manage cash flow, grant drawdowns, and the push to build a real operating reserve, keeping the agency financially stable and reducing reliance on the line of credit.
- Modernize our financial systems, including automated AP, purchasing-card processing, electronic payments, and real-time dashboards, with strong internal controls.
- Translate complex federal and state funding rules into plain-language guidance staff can act on.
- Direct accounting, budgeting, treasury, purchasing, risk management, and the annual single audit.
- Manage grant financial reporting, cost allocation, and Uniform Guidance and single-audit compliance across many funding streams.

WHAT WE ARE LOOKING FOR

- Five years managing a public agency finance program preferred, including three years at a policy-determination level, and a master's in business, public administration, accounting, or a related field preferred. Equivalent combinations of education and experience will be considered.
- Strong knowledge of governmental and fund accounting, GASB, Government Auditing Standards, Uniform Guidance, grant management, and cost allocation. CPA and nonprofit or grant accounting experience preferred.
- A systems mindset. You have modernized accounting and AP processes, implemented electronic payments and card programs, and built efficient, well-controlled workflows.
- A strategist's instincts. You think ahead, ask the hard questions, and quantify the cost of decisions rather than just reporting history.
- A collaborative, service-minded approach. Explain finance for those less familiar and genuinely enjoy helping colleagues succeed.
- Sound judgment, supervisory ability, and excellent written and verbal communication.
- Valid driver's license and acceptable driving record for occasional agency travel across the region.

COMPENSATION AND HOW TO APPLY

Grade 30 to 34, exempt, full-time, with a competitive public-sector benefits package including participation in the Utah Retirement System with 401k option. Salary depends on qualifications and experience.

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To apply, submit a cover letter and résumé to jwong@fivecounty.utah.gov by 6 pm August 6, 2026.

The Five County Association of Governments is an Equal Opportunity Employer.